## Desk-Net GDPR Documentation Technical and Organisational Measures Annex to the Desk-Net Data Processing Agreement

### **Introductory Comments**

The below-mentioned measures relate to tasks performed by the Desk-Net GmbH. These are user support and product development tasks.

Operations, maintenance, development and testing of the Desk-Net application are performed by partner companies with whom the necessary agreements have been entered.

More information on these partners can be found in the Data Processing Agreement and on <a href="https://www.desk-net.com/info/gdpr">https://www.desk-net.com/info/gdpr</a>.

The structure of the content below is derived from Art. 32 (1) GDPR.

## Anonymization and Encryption

- Encrypted data transfer between client and server (SSL, RSA 2048 bits)
- Encryption at rest of data
- Anonymization of personal data for development and related testing purposes

## Confidentiality

- Rigorous office access concept including multiple locked doors with keys distributed only to regular employees and cleaning staff.
- Access to the office for visitors only accompanied by an employee
- Locking concept for windows
- Documented system access concept including user access removals with regular reviews
- Usage of anti-virus software including automated updates
- Automatically activated and password-protected computer locking
- Secure and regularly updated passwords with very limited set of employees receiving them
- Two different sets of login credentials needed to access customer data
- No access to personal data in a non-authenticated way
- Prevention of brute force password entry attempts to Desk-Net
- Restriction to account access to company network for Desk-Net customers possible
- Default and enhanced password requirements available
- Logging of accesses (including failed ones) to the application
- Detailed process in place with customers to ensure data is only edited based on individual written requests by eligible persons on the customer side
- Separated handling of customer data
- No usage of mobile data storage mediums

#### Integrity

- Detailed tracking of entries, edits and deletions
- Regular data backups to ensure availability of an uncorrupted database version
- Logical client separation in the application

- Separation of production, text and development systems
- Regular updates and patches of external software components

## Availability and Resilience

- Documented incident response processes
- High-availability domain hosting
- Redundant databases
- Multiple data backups per day
- Backup of short-term planning data in xls format to customer ftp server
- Deletion procedures
  - The controller is responsible for deleting individual user profiles and their related data during the duration of the Desk-Net contract.
  - The data processor deletes the controller's user profiles within 90 days of the end of the contract.
  - Backups which may contain personal data that has been deleted from the production system are stored for a maximum of six months.

## Ability to Restore the Availability and Access to Personal Data

- Documented and regularly tested failover procedures
- Automation of processes to restore the application or parts of it

# Processes for Regular Testing, Assessing and Evaluating the Effectiveness of Technical and Organizational Measures for Ensuring the Security of the Processing

- Regular review of data privacy measures
- Regular training of employees on data privacy measures
- Regular monitoring of partner companies regarding data privacy measures